

MISSION EXPRESS LIMITED: SLAVERY AND HUMAN TRAFFICKING STATEMENT

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

ORGANISATION'S STRUCTURE AND BUSINESS

Mission Express Limited is a leading UK courier service, delivering goods both within the UK and internationally. We also provide warehousing and fulfilment services, together with packing and exhibition services. Our head office is located in Poyle, Slough.

OUR SUPPLY CHAINS

Our supply chains include the sourcing of both goods and services from a wide range of suppliers.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we:

- have in place systems to encourage the reporting of concerns and to protect whistle blowers;
- expect all points in the supply chain to adopt suitable anti-slavery and human trafficking policies and processes;
- are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance of slavery and human trafficking and we expect all our suppliers to adopt similar ethics and values.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training on modern slavery to relevant members of staff.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING AND KEY PERFORMANCE INDICATORS

We have contractual commitments from suppliers to adhere to the Modern Slavery Act 2015.

We track incidences of any reports of modern slavery reported in our supply chain.

We undertake modern slavery audits and site visits where appropriate.

We continue to review our policies to ensure any breach of the Modern Slavery Act is reported through the appropriate channels.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year.